
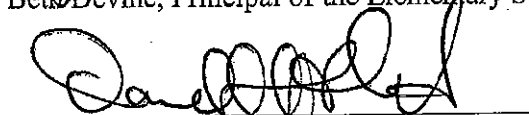


Beth Devine

1. This agreement is made as of July 1, 2010 by and between the Tyngsborough Superintendent of Schools and the Principal – Preschool to Grade 5. In consideration of these promises, the parties mutually agree that those rights and benefits so outlined in School Administrators' Employments Rights and Benefits Package are minimum in nature and can only be reduced by mutual consent.
2. **TERMS:** The Principal shall be employed for a period beginning of July 1, 2010 through June 30, 2013. During this period, a minimum of 210 work days per year will be provided.
3. **COMPENSATION:** The Principal shall be paid an annual salary of **\$93,810.** commencing as of the effective date of this agreement July 1, 2010 per year payable in twenty-six equal installments.
4. **DUTIES:** The Principal shall devote his/her full time, effort and energy as an Principal and should not engage in any outside employment that may in any way interfere with the administrator's responsibilities without written approval of the Superintendent of Schools.
5. **PROFESSIONAL ACTIVITIES:** The Principal may undertake incidental speaking, writing, lecturing or other engagements of a professional nature provided they do not derogate from his/her duties as Principal.
6. **INVALIDITY:** If any paragraph, part of or, rider to this Agreement is invalid, it shall not affect the remainder of said Agreement, but the remainder shall be binding and effective against all parties.
7. **HEALTH INSURANCE :** Said person will be entitled to participate in any and all insurance plans (health, life, etc.) provided by the Town at a contribution rate of 25% employee/75% employer.

Under the authority granted to the Superintendent of Schools by Section 43 of Chapter 71 of the Education Reform Act of 1993, Beth Devine is appointed to the position of Principal-Elementary School commencing on July 1, 2010 upon the terms and conditions so outlined and explained in the School Administrators' Employment Rights and Benefits Package.


Beth Devine, Principal of the Elementary School


Superintendent of Schools

6/21/10
(Date)

June 4, 2010
(Date)